

DOUGLAS A. HICKS

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(May 2008)

Current Academic Positions

Associate Professor of Leadership Studies and Religion, Jepson School of Leadership Studies, University of Richmond, 2004-present (Assistant Professor, 1998-2004).

Areas of Teaching: Ethics and leadership; justice and civil society; leadership and religious values; international leadership.

Research Interests: Religious pluralism in public life; religion in the workplace and market economy; ethics and economic development; Christian social ethics.

Executive Director, Corella and Bertram F. Bonner Center for Civic Engagement, University of Richmond, 2007-present (Director, 2004-2007). (URL: www.engage.richmond.edu.)

Visiting Faculty Positions

Visiting Researcher, Department of Political Science, Universidad de Granada (Spain), spring 2007.

Visiting Associate Professor of History and Theology, Union Theological Seminary and Presbyterian School of Christian Education, 2006-07.

Visiting Assistant Professor of Religion and Society, The Divinity School, Harvard University, spring 2003.

Ecclesiastical Status and Positions

Minister of the Word and Sacrament, Presbyterian Church (USA). Member of Presbytery of the James, 1998-present.

Parish Associate, Bon Air Presbyterian Church, Bon Air, VA, 1998-present.

Parish Associate, Clarendon Hill Church, Somerville, MA, 1995-98.

Pastoral internships: Second Presbyterian Church, Indianapolis, 1995 and 1993. Northgate Presbyterian Church, Durham, NC, 1992-93; Clinical pastoral education, Duke Medical Center, 1992; Field director, North Carolina Migrant Farmworker Ministry, 1991.

Education

Harvard University, M.A., 1995; Ph.D., 1998.

Program: Religion and Economics (Committee on the Study of Religion, Graduate School of Arts and Sciences).

Dissertation: "Inequality Matters: A Theologically Informed Approach to Disparities and Well-Being."

Advisors: Ronald F. Thiemann (chair) and Amartya K. Sen.

Yale University, Exchange Scholar, Department of Religious Studies, 1997-98.

Duke University, M.Div. *summa cum laude*, 1993.

Davidson College, A.B. *magna cum laude* with Honors in Economics, 1990.

Thesis: “Urban Poverty in Charlotte, North Carolina.”

Publications

Books

- Hicks, Douglas A. With God on All Sides: Leadership in a Devout and Diverse America. New York: Oxford University Press, in press [January 2009].
- Getting and Spending: Christian Reflections on Economic Life. Practices of Faith series. San Francisco: Jossey-Bass, under contract [2009].
- Religion and the Workplace: Pluralism, Spirituality, Leadership. Cambridge: Cambridge University Press, 2003.
- Inequality and Christian Ethics. New Studies in Christian Ethics, number 16. Cambridge: Cambridge University Press, 2000.

Edited Books

- Hicks, Douglas A., and Mark Valeri, editors. Global Neighbors: Christian Faith and Moral Obligation in Today's Economy. Grand Rapids, MI: Eerdmans, in press [July 2008].
- Wren, J. Thomas, Douglas A. Hicks, and Terry L. Price, editors. The International Library of Leadership. Volume I: Traditional Classics on Leadership. Volume II: Modern Classics on Leadership. Volume III: New Perspectives on Leadership. Aldershot, UK: Edward Elgar Publishing, 2004. Paperback edition of Traditional Classics on Leadership published in 2005.

Book Chapters and Research Papers

- Hicks, Douglas A. "Global Poverty and Bono's Celebrity Activism: An Analysis of Moral Imagination and Motivation." In Global Neighbors: Christian Faith and Moral Obligation in Today's Economy, ed. by Douglas A. Hicks and Mark Valeri. Grand Rapids, MI: Wm. B. Eerdmans, in press [July 2008].
- and Mark Valeri, "Critical Economic Engagement: On the Perennial and Novel Dimensions." In Global Neighbors: Christian Faith and Moral Obligation in Today's Economy, ed. by Douglas A. Hicks and Mark Valeri. Grand Rapids, MI: Wm. B. Eerdmans, in press [July 2008].
- Hicks, Douglas A. "Public-Sector Leadership, Development, and Ethics: The State of the Literature and Central Questions for Future Work." In World Ethics Forum: Conference Proceedings, ed. by Charles Sampford and Carmel Connors, pp. 149-169. Queensland, Australia: The Institute for Ethics, Governance and Law (UN University, Griffith and Queensland University of Technology with the Australian National University), 2007.
- "Ethical and Theological Challenges in Globalization." Proceedings of the Maryville Symposium on Faith and the Liberal Arts, ed. by Ronald Wells. Maryville, TN: Maryville College, 2007.
- "Inequalities, Agency, and Well-being: Conceptual Linkages and Measurement Challenges in Development." In Understanding Human Well-Being, ed. by Mark McGillivray and Matthew Clarke, pp. 101-116. Tokyo: United Nations University Press, 2006.
- Price, Terry L. and Douglas A. Hicks. "A Framework for a General Theory of Leadership Ethics." In Quest for a General Theory of Leadership, ed. by George R. Goethals and Georgia Sorenson, pp. 123-151. Northampton, MA: Edward Elgar Publishing, 2006.

- Hicks, Douglas A. "Ethical Diversity and the Leader's Religious Commitments." In The Quest for Moral Leaders: Essays on Leadership Ethics, ed. by Joanne B. Ciulla, Terry L. Price, and Susan E. Murphy, 45-61. Northampton, MA: Edward Elgar Publishing, 2005.
- "Inequalities, Agency, and Well-being: Conceptual Linkages and Measurement Challenges in Development." United Nations University (UNU) World Institute for Development Economics Research (WIDER) Research Paper 2004/31, 2004.
- "The Hunger Index" and "Technical Note: The Hunger Index." In Hunger 2001: Foreign Aid That Works (Eleventh Annual Report on the State of World Hunger). Washington: Bread for the World Institute, 2001: 113-115, 132-133.

Refereed Journal Articles

- Hicks, Douglas A. "Self-Interest, Deprivation, and Agency: Expanding the Capabilities Approach." The Journal of the Society of Christian Ethics 25/1 (spring 2005): 147-167.
- "Religion and Respectful Pluralism in the Workplace: A Constructive Framework." The Journal of Religious Leadership 2/1 (spring 2003): 23-51.
- "Spiritual and Religious Diversity in the Workplace: Implications for Leadership." The Leadership Quarterly 13/4 (October 2002): 379-396.
- "Gender, Discrimination, and Capability: Insights from Amartya Sen." The Journal of Religious Ethics 30/1 (spring 2002): 137-154.
- "Inequality, Globalization, and Leadership: 'Keeping Up with the Joneses' across National Boundaries." The Annual of the Society of Christian Ethics 21 (2001): 63-80.
- "The Inequality-Adjusted Human Development Index: A Constructive Proposal." World Development 25/8 (August 1997): 1283-1298.
- "The Taizé Community: Fifty Years of Prayer and Action." The Journal of Ecumenical Studies 29/2 (spring 1992): 202-214.

Contributions to Reference Collections

- Hicks, Douglas A. Entries on "Economics and Theology" and "Public Theology." In The New Westminster Dictionary of Christian Theology, ed. by Dawn DeVries and B. A. Gerrish. Louisville, KY: Westminster John Knox Press, forthcoming.
- Entries on "Economic Justice," "Globalization," "Jesus," "Poverty and Inequality," and "Religious Studies." In Encyclopedia of Leadership, ed. by James MacGregor Burns, Georgia Sorenson, and George R. Goethals. Great Barrington, MA: Berkshire Publishing Group/Sage Reference, 2004.
- Eck, Diana L., Rebecca K. Gould, and Douglas A. Hicks. "Encountering Religious Diversity: Historical Perspectives." In On Common Ground: World Religions in America CD-ROM, by Diana L. Eck & the Pluralism Project at Harvard University. New York: Columbia University Press, 1997.

Additional Articles and Essays

- Hicks, Douglas A. "Global Inequality." Christian Reflection: A Series in Faith and Ethics 24 (summer 2007):18-25. Center of Christian Ethics, Baylor University.
- "Star Power: The Limits of Celebrity Activism." The Christian Century 123/6 (March 21, 2006): 23-24.

- Fasching, Jillian M. and Douglas A. Hicks. "Famine as Leadership Failure." Concepts and Connections: A Publication for Leadership Educators 14/2 (2006). National Clearinghouse of Leadership Programs, University of Maryland.
- Hicks, Douglas A. "The Author Replies" [response to David Craig, "Comment," The Journal of Religious Ethics 31/1]. The Journal of Religious Ethics 31/1 (spring 2003): 163-165.
- "Paved with Good Intentions: The Politics of National Service." The Christian Century 119 (July 31/August 7, 2002): 10-11.
- "The Customer is NOT Always Right: The Moral Perils of Market Principles." Sojourners 28/2 (March/April 1999): 24-27.
- "Good News and the Poor: Lessons from Russia, Poland, and England." Duke Divinity News and Notes 8/1 (fall 1992).
- , and Terry L. Price. "An Ethical Challenge for Leaders and Scholars: What Do People Really Need?" Selected Proceedings of the Leaders/Scholars Association. James MacGregor Burns Academy of Leadership, 1999: 53-61.

Book Reviews

- Hicks, Douglas A. Review of Jeffrey Sachs, The End of Poverty: Economic Possibilities for Our Time (New York: Penguin, 2005). CrossCurrents 56/1 (spring 2006): 139-140.
- "Taming the Beast: The Virtues of Corporate Life." Review of William Greider, The Soul of Capitalism (Simon & Schuster, 2004) and Jonathan B. Wight, Saving Adam Smith (Financial Times/Prentice Hall, 2002). The Christian Century 121/6 (March 23, 2004): 24-27.
- "Thinking Globally: Making Sense of a Shrinking World." Review of Robert Gilpin, Global Political Economy (Princeton: Princeton University Press, 2001), Max Stackhouse and Associates, God and Globalization, Volumes I and II (Trinity Press International, 2000/2001). The Christian Century 118/34 (December 12, 2001): 14-17.
- "Economic Goods: Making Moral Sense of the Market." Review of Charles E. Lindblom, The Market System (New Haven: Yale University Press, 2001) and Amartya Sen, Development as Freedom (New York: Knopf, 1999). The Christian Century 118/27 (October 10, 2001): 20-23.
- Review of Glen Stassen, ed., Just Peacemaking: Ten Practices for Abolishing War (Cleveland: Pilgrim Press, 1998). Religious Studies Review 25/3 (July 1999): 278.
- Review of Daniel Rush Finn, Just Trading: On the Ethics and Economics of International Trade (Nashville: Abingdon Press, 1996). Religious Studies Review 24/3 (July 1998): 280.
- "Christianity and the Tangled Web of Capitalism." Review of Paige Smith, Rediscovering Christianity: A History of Modern Democracy and the Christian Ethic (New York: St. Martin's Press, 1994). Religion and Values in Public Life 3/1 (fall 1994): 7-8.

Opinion-Editorials

- Hicks, Douglas A. "Listen to What Candidates Say about Religion," Richmond

Times-Dispatch, August 12, 2007. Re-issued by Religion News Service, August 22, 2007.

- Wight, Jonathan B., and Douglas A. Hicks. “Disaster Relief: What Would Adam Smith Do?” The Christian Science Monitor January 18, 2005: 9. Reprinted in University of Richmond Alumni Magazine 67/3 (spring 2005): 48.
- Hicks, Douglas A. “We Should Celebrate Diversity—Not Christmas—on Company Time.” Fredericksburg (VA) Free Lance Star December 23, 2003: A9.
- , “Let’s Pledge to Respect Differing Beliefs.” The Providence Journal July 6, 2002.
- , “Workplace Understanding without Secret Santa.” The Providence Journal December 18, 2001.
- , “What Public Role for Religion?” University of Richmond Alumni Magazine 63/4 (Summer 2001): 48.
- , “Some Faith-Based Dangers” (letter to the editor). The Wall Street Journal February 27, 2001.
- , “A Human Face for Economics.” Journal of Commerce October 27, 1998.
- , and Charles E. Ratliff, Jr. “Serving the Other Charlotte.” Charlotte Observer October 26, 1990, 15A.

Conference Papers and Presentations

- Hicks, Douglas A. “Shaping an Inclusive Culture: Three Cases of Religious Diversity and Public Leadership.” The Jepson School Summer Institute for Leadership and the Liberal Arts, University of Richmond. [May 21, 2008.]
- , “Leadership in a Devout and Diverse America.” Academy of Religious Leadership annual meeting, Minneapolis. April 26, 2008.
- , “Global Poverty and the One Campaign: An Analysis of Moral Imagination and Motivation.” American Academy of Religion annual meeting, Religion and the Social Sciences section, Washington, DC. November 19, 2006.
- , “Public-Sector Leadership, Development, and Ethics: The State of the Literature and Central Questions for Future Work.” World Ethics Forum: The Joint Conference of The International Institute for Public Ethics (IPE) and The World Bank. Theme: *Leadership, Ethics and Integrity in Public Life*, Keble College, Oxford, UK. April 9, 2006.
- , “Self-Interest, Deprivation, and Agency: Expanding the Capabilities Approach.” Society of Christian Ethics annual meeting, Chicago. January 11, 2004.
- , and Jonathan Zur. “A Multi-Party Framework of Service Learning.” International Leadership Association annual meeting, Guadalajara, Mexico. November 8, 2003.
- Hicks, Douglas A. “Inequalities, Agency, and Well-Being.” Invited paper, “Inequality, Poverty, and Human Well-Being” conference, World Institute for Development Economics Research (WIDER), United Nations University, Helsinki, Finland. May 30, 2003.
- , “Teaching Ethics and Economics through Service Learning.” Association for Social Economics annual meeting, Washington, DC. January 3, 2003.
- , “A Map of Spirituality and Religion in the Workplace.” American Academy of Religion annual meeting, Religion and Social Sciences section, Toronto. November 25, 2002.

- . “Transforming Leadership, Cosmopolitanism, and Global Poverty.” International Leadership Association annual meeting, Seattle. November 15, 2002.
- . “Religion and Respectful Pluralism in the Workplace,” The Art of Teaching and Practicing Leadership, Administration, and Finance conference, sponsored by Claremont School of Theology and the Lilly Endowment, Atlanta. April 28, 2002.
- . “Religious Pluralism and Leadership.” International Leadership Association annual meeting, Miami. November 2, 2001.
- . “Inequality, Globalization, and Perceptions of Well-Being: ‘Keeping Up with the Joneses’ across National Boundaries.” Society of Christian Ethics annual meeting, Chicago. January 6, 2001.
- . “The Common Good in Contemporary Religious Thought.” Presentation for panel: “Leadership and the Common Good: Interdisciplinary Perspectives.” International Leadership Association annual meeting, Atlanta. October 23, 1999. (Read in absentia). Also delivered at Virginia Social Sciences Association Meeting, Richmond. March 18, 2000.
- . “Gender, Discrimination, and Capability: Learning from Amartya Sen.” Presentation for panel: “A Nobel Moment for Ethics and Economics: Amartya Sen’s Thought and Religious Ethics.” American Academy of Religion annual meeting, Religion and Social Sciences section, Boston. November 22, 1999.
- . “Inequalities, Needs, and Leadership.” Leaders/Scholars Association annual meeting, Los Angeles. November 14, 1998.
- . “Solidarity in National and Global Contexts: Insights from Economic Theory.” American Academy of Religion annual meeting, Religion and the Social Sciences section, San Francisco. November 23, 1997.
- . “Is Time Money?: Work, Vocation, and the Well-lived Life.” Invited paper at ethics symposium in honor of Thomas E. McCollough, Duke University. September 26, 1997.
- . “Evaluating Inequalities in Development: A Cross-Country Comparison.” Invited paper sponsored by the Department of Religion, Duke University. February 27, 1997. Also delivered in revised form for the Yale-Harvard-Boston College Annual Ethics Colloquium. April 4, 1997.
- . “Inequalities and Necessities: Expanding the Human Development Index.” American Academy of Religion annual meeting, Ethics section, New Orleans. November 24, 1996.
- . “Liberation Theology and Liberal Justice?: The Preferential Option for the Poor and Rawls’s Difference Principle.” American Academy of Religion annual meeting, Ethics section, Philadelphia. November 18, 1995.
- . “Economic Justice: Contexts, Commitment, and Capability.” Delivered at Dean Rusk Conference on “Conscience and Foreign Policy,” Davidson College. February 21, 1994.

Invited Academic Lectures and Talks

- “Setting Our Eyes on the Right Prizes: Transformational Leadership for the 21st Century.” Keynote address, Association of Youth Ministry Educators, Atlanta, [October 19, 2008].
- “Ethical and Theological Challenges in Globalization.” Keynote address, Maryville Symposium on Faith and the Liberal Arts, Maryville College, October 19, 2007.
- “Moral Agency of the Poor and the Well-Connected: Framing an Agenda for Addressing Global Poverty.” Invited address, Religion, Economy, and Poverty Conference, Religion

- and Economy faculty research group, Center for the Study of Religion and Culture, Vanderbilt University, [October 17, 2007].
- “Spirituality, Religion, and Leadership: Descriptive and Normative Approaches.” Keynote address, conference on “Spirituality and Leadership: Professional and Faith-Based Perspectives,” Institute of Pastoral Studies, Loyola University, Chicago. June 9, 2006.
- “The Pitfalls of Analyzing Religion as a Means to Social Ends.” Harvard University, Religion, Political Economy and Society Project Seminar Series, October 12, 2005.
- “Poverty, Inequality, and Economic Justice.” Davidson College, Department of Economics Senior Session, March 21, 2005.
- “Religious Differences and Common Purposes: Life Together in a Pluralistic Society.” Davidson College, Program for the Theological Exploration of Vocation, March 20, 2005.
- “Is Creativity a Religious Concept?” University of Missouri, Pew Center for Religion, the Professions, and the Public, Keynote Lecture Series, March 3, 2005.
- “The Faith-full Workplace: Appropriate Roles for Religion and Spirituality.” Regent University, Doctoral Residency in Leadership Studies, August 13, 2004.
- “Ethics, Inequality, and Development,” Davidson College, Department of Economics Senior Session, April 29, 2002.
- “Globalization, Inequality, and Christian Ethics,” Shenandoah University Ethics Series, April 4, 2002.

Academic Projects

- Researcher/writer, Economics of Pastoral Leadership writing group, Pulpit and Pew Project (phase II), sponsored by Duke University Divinity School and funded by the Lilly Endowment, Inc., 2004-present. Co-authors: James Hudnut-Beumler (Vanderbilt Divinity School) and Christopher Coble (Lilly Endowment, Inc.).
- Research affiliate, The Pluralism Project of Harvard University, spring 2003-present. Co-coordinator, with Mark Valeri, “Christian Faith and Economic Life,” 2004 Colloquy of the Institute for Reformed Theology, Union Theological Seminary and Presbyterian School of Christian Education.
- “Core seminar” member, Pulpit and Pew: Research on Pastoral Leadership (phase I), sponsored by Duke University Divinity School and funded by the Lilly Endowment, Inc., 1999-2004.

Grants and Fellowships

- Spain’s Ministry of Education and Science, Foreign Researcher Sabbatical Grant, 2007. Project title: “Liderazgo Político y Diversidad Religiosa en España, Referencia Especial a Andalucía y Granada.” Research in Department of Political Science, University of Granada, February-April 2007.
- Pluralism Project of Harvard University, research grant. Project title: “We the Religiously Diverse People: Pluralism and American Civic Life,” 2006.
- Keck Foundation and University of Richmond, course development grant, “Leadership and the Liberal Arts” initiative with Loyola Marymount University and Claremont McKenna College, for “Ethics and Economics,” 2005-06.
- National Endowment for the Humanities Summer Stipend. Project title: “Religious Pluralism and Leadership,” 2001.

University of Richmond, “Languages Across the Curriculum” course development grant, for Spanish-language fourth-hour section of “Leadership in Social Movements,” 2000.
 Summer research grants, The Jepson School, University of Richmond, 1999-2003, 2006.
 Faculty research support grants, The Jepson School, University of Richmond, 1998-2000, 2008.
 Mellon Dissertation Completion Fellowship, Harvard University (in residence at Yale University), 1997-98.
 Graduate Writing Fellow, Derek Bok Center for Teaching and Learning, Harvard University, spring 1997.
 Mellon Dissertation Research Fellowship, Harvard University, 1996.
 Helen L. and Benjamin J. Bittenwieser Scholarship, 1994-95.
 Harvard Graduate School of Arts and Sciences Fellowship for Summer Language Study (German), 1994.
 Harvard Pluralism Project Summer Research Grant, 1994.
 Duke Scholarship, 1991-92 and 1992-93.
 Duke Divinity School Trial Year Scholarship, 1990-91.
 Edward C. Stuart Scholarship, Davidson College, 1986-90.
 National Merit Scholarship, 1986.

Awards

“Top 40 Under Forty” recognition, Style Weekly, Richmond, 2007.
 Templeton Foundation’s \$10,000 In Character Prize (with Jonathan B. Wight) for opinion-editorial writing about the human virtues, for op-ed: “Disaster Relief: What Would Adam Smith Do?” published in The Christian Science Monitor (1/18/2005), October 2006.
 Distinguished Educator Award, University of Richmond, August 2006.
 Faculty mentor award, Quest IV Competition, University of Richmond, 2005.
 Omicron Delta Kappa, University of Richmond chapter’s faculty teaching award, fall 2003.
 Volunteer Action Council “Above the Call” award, University of Richmond, 1999-2000.
 Westhampton College Government Association faculty awards: “Most Spirited” and “Most Willing to Spend Time with Students Out of Class,” 1998-99.
 William J. Griffith University Service Award, Duke University, 1993.
 Algernon Sydney Sullivan Award for service to Davidson College, 1990.
 Agnes Sentelle Brown Award for contribution to Davidson College, 1989.
 Phifer Award to student in Economics Department, Davidson College, 1989.
 Vinson Award to student in Mathematics Department, Davidson College, 1988.

Honor Societies

Phi Beta Kappa.
 Omicron Delta Sigma (economics society).
 Omicron Delta Kappa (leadership and academics society).
 Golden Key (honorary faculty inductee).

Teaching Experience

University of Richmond

“Justice and Civil Society,” fall 2007, [spring 2009].
 “Ethics and Economics,” team-taught course developed and co-taught with Jonathan B.

- Wight, Department of Economics, as part of a Keck Foundation initiative on “Leadership and the Liberal Arts,” spring 2006.
- “Ethics and Leadership,” fall 2004, fall 2005.
- “Leadership and Religious Values,” fall 1999, spring 2002, spring 2004, spring 2008.
- “Leadership in International Contexts,” spring 1999, fall 2000, fall 2003.
- “Service to Society,” spring 2002, fall 2002, fall 2003.
- “Service Learning,” spring 1999, spring 2000, spring 2001.
- “Leadership in Social Movements,” fall 1999, spring 2001, with Spanish-language section.
- “Foundations of Leadership Studies,” fall 1998, spring 2000, fall 2002, spring 2005, [fall 2008].
- Junior Honors Tutorial in Leadership Studies, spring 2004.
- Honors Thesis Advisor, 2003-05.
- Jillian Fasching, “Famine as a Failure in Leadership.” May 2005.
- Colette Connor, “Out of Sight, Out of Mind: The Role of American Citizens in the Genocide in Rwanda.” May 2004.
- Senior Project Supervisor, 1999-2000, 2002-2003, 2004-2005.
- Zach Dorey-Stein, “Church Politics: Comprehending the Political Nature of Desmond Tutu’s Ecclesiology” May 2005.
- Jane Hodge, “Deep in the Narmada: Exploring Contradictions of the Narmada Bachao Andolan.” August 2004.
- Joshua Walker, “Leading a ‘Torn Country’: Turkey’s Ideological and Civilizational Divide.” May 2003.
- Jonathan Zur, “The Ethics of Service: A New Approach to Service Learning.” May 2003.
- Elizabeth H. Rickert, “An Ethical Exploration of Gender Inequality in Church Leadership.” May 2000.
- Faculty mentor for Ms. Cholpon Kasymalieva (from Bishkek, Kyrgyzstan), Open Society Institute Faculty Development Program, spring 2001, spring 2002.
- Union Theological Seminary and Presbyterian School of Christian Education in Richmond, VA
- “Christianity and the Market: Moral Arguments and Public Leadership,” fall 2006.
- Dissertation committee member, Robert A. Johnson, Jr., “Full Moon over Washington: Charles Ferguson and the Romance of the Religion of Democracy,” 2004 - 2006.
- Union Theological Seminary in New York
- Dissertation committee member, Ms. Maylin Biggadike, “Economic Development Through the Eyes of Poor Women in Developing,” 2002 - 2006.
- Harvard Divinity School (Visiting Assistant Professor)
- “Ethics, Globalization, and Development: Seminar,” spring 2003.
- “Christianity and the Market,” spring 2003.
- Harvard Divinity School (Teaching Fellow)
- “Religion and American Public Life,” (Prof. Ronald Thiemann), spring 1997.
- “The Future of Liberation Theology,” (Prof. Harvey Cox), spring 1996.
- “Religion and Cultural Criticism,” (Prof. Cornel West), fall 1995.
- Harvard College
- “Social Theory, Ethics, and Religion in the Modern West,” spring 1997.
- “Religion and Government in the United States,” fall 1995.
- Mark Engler, “Toward the ‘Rights of the Poor’: Human Rights in Liberation Theology.”

The Journal of Religious Ethics 28/3 (Fall 2000). (won a Hoopes Prize for best honors thesis in Harvard College; published in The Journal of Religious Ethics 28/3 (Fall 2000).)

Senior Thesis Supervisor, 1996-97.

Jayesh M. Rathod, "Sowing the Seeds of Change: Catholic Liberationist Discourses and the Rise of the Ejército Zapatista de Liberación in Chiapas, Mexico."

Duke University (Teaching Assistant)

"Ethical Issues in the Life Cycle," (Prof. Thomas E. McCollough), spring 1993.

"Ethical Issues in Public Policy and Social Change," (Prof. Thomas E. McCollough), fall 1992.

Teaching in Professional Contexts

"Ethics and Leadership," Virginia Association of Independent Schools Emerging Leaders Institute, Richmond, August 1, 2006; July 25, 2007.

"Ethics and Leadership," Law and Leadership Summer Program, KARAMAH: Muslim Women Lawyers, Washington, DC, July 24, 2006.

"Religious Pluralism in Public Schools," Issues in Leadership breakfast series for Chesterfield County Public School Administrators, Richmond, December 7, 2004; May 30, 2006.

"Studying Leadership across the Curriculum: A Liberal Arts Approach," Faculty Workshop, Moravian College, May 21, 2004.

"Cultural and Religious Diversity," Case Western Reserve University, Executive Doctor of Management Seminar, Weatherhead School of Management, February 28, 2003.

"The Contexts and Cultures of Leadership," with John W. Rosenblum, United Nations University Leadership Academy, Amman, Jordan, September 11, 2001.

"Teaching the Theme of Leadership in Cross-disciplinary Contexts," faculty seminar for Honors Program faculty, West Chester University, August 21, 2000.

"Globalization: Economic and Ethical Dimensions," Case Western Reserve University, Executive Doctor of Management Seminar, Weatherhead School of Management, October 1, 1999, October 4, 2001, April 12, 2002.

Professional Executive Leadership Seminar (PELS) session: the foundations of leadership; power and authority; followers; and cultural and religious diversity. University of Richmond School of Continuing Studies, selected semesters, 1999-2008.

"Ethics and Leadership in Continuing Education," Dean's Workshop Seminar, University Continuing Education Association National Meeting, Washington, D.C., April 9, 1999.

"The Art of Teaching Leadership" program for primary and secondary school teachers: Jepson School of Leadership Studies, University of Richmond, June 1998, June 1999, June 2000; Cape Town, South Africa, July 1999; Yorktown High School, Arlington, Va., June 2001.

Professional Service

American Academy of Religion

Chair, Religion and the Social Sciences section, 2004-present. Steering committee member, 1999-present.

Academy of Religious Leadership

President-Elect, 2008-09.

Society of Christian Ethics

Co-chair, Ethics and Political Economy interest group, January 2005-2006 (Chair, 2001-2005).

A More Perfect Union, Richmond

Faculty advisor for project addressing bias against Muslims, Arabs, and South Asians.

Project initiated by grant from the National Conference for Community and Justice and funded by the Chevron/Texaco Foundation, July 2003-2006.

Council for America's First Freedom, Richmond

National program advisory board, October 2002-present.

James MacGregor Burns Academy of Leadership, University of Maryland

Selection committee, Individual Research Grants, Center for the Advanced Study of Leadership, 1999-2000.

Bread for the World Institute, Washington, D.C.

Experts consultation group, Hunger 2000 and Hunger 2001 reports.

Virginia Foundation for Independent Colleges

Statewide coordinator, VFIC Ethics Bowl annual competition, 1999-2001. Oversaw ethics case-study competitions and events at 15 Virginia colleges and universities, and authored cases for statewide competition—February 27-28, 2000, at the University of Richmond, and February 11-12, 2001, at Marymount University.

Davidson College and the Lilly Endowment, Inc.

Alumni advisory panel, project on "Exploration of Vocation," 2000-present. Participated in grant-developing process that secured \$2 million initiative.

Editorial Board Member

Journal of Religious Leadership. November 2002-2006.

Ad Hoc Reviewer

Journal of Religious Ethics.

Journal of Business Ethics.

Leadership Quarterly.

World Development.

Cambridge University Press.

University of Notre Dame Press.

Current Professional Affiliations

American Academy of Religion.

International Leadership Association.

Society of Christian Ethics.

Academy of Religious Leadership.

University Service

University of Richmond

Chair, University faculty council, 2008-09. Member, 2007-08.

Member, Strategic plan steering committee, 2008-.

Member, Dependent care task force, 2008-.

Member, University planning and priorities committee, 2005-06.

Member, University ad hoc committee on course credit & graduation requirements, 2005-06.

Member, University faculty admissions committee, 2004-06.
Member, International Education strategic plan committee, 2004-05.
Chair, Jepson mid-tenure review committee, 2006. Member, Jepson mid-tenure review committee, 2008.
Member, Jepson undergraduate admissions and student scholarship committee, 1998-06.
Chair, fall 2001-fall 2002.
Member, Jepson community relations committee, 2003-06.
Chair, University chaplain search committee, 2003-04.
Chair, Bonner Center for Civic Engagement faculty planning group, 2003-04.
Chair, Phi Beta Kappa campus chapter nominating committee, May 2003-04.
Member, University institutional review board, spring 2002-spring 2004.
Member, University task force on community service, spring 2002-04.
Member, planning team, “Dialogues in Black, White, and Beyond” series, Office of Student Affairs, fall 2002-spring 2004.
Member, Oldham Scholarship selection committee, spring 2002.
Member, *ad hoc* faculty advisory committee, Richard A. Mateer Award, Richmond College, April 2002.
Member, Jepson dean search committee, 2000-01.
Member, University student life task force, 2000-01. Member, advisory committee on undeclared-student advising, fall 2000-02.
Member, University provost-less evaluation committee, spring-summer 2000.
Member, University faculty council, spring 2000 (sabbatical replacement).
Member, *ad hoc* committee on enrollment and advising, 1999.

Harvard University

Program coordinator, Center for the Study of Values in Public Life, Harvard Divinity School, 1996-1998.
Founded Religion, Values, and the Economy Forum. Provided curricular support to Faculty Seminar on Civic Life and the Renewal of Democracy, 1996-97.

Duke University

Trustee, Duke University, 1993-96.
Duke Presidential Review Committee, 1996.
Duke Presidential Search Committee, 1992.

On-Campus Presentations

University of Richmond

Panelist, “Morals and Markets,” Donchian Symposium on the Ethical Challenges of Leadership, March 5, 2008.
Presenter, “Religion and Politics,” Bonner Center for Civic Engagement, March 4, 2008.
Panelist, “Community-Based Learning,” Program to Enhance Teaching Excellence (PETE), February 26, 2008.
Faculty speaker, Prelude ceremony, Jepson School, November 12, 2007.
Panelist, “Richmond’s Northside: Past, Present, Future,” Bonner Center for Civic Engagement, January 31, 2006.
“The Politics of Faith: Bush, Kerry, Religion, and the Election,” Women in the Know Conference, Westhampton College, University of Richmond, October 22, 2004.

Keynote address, Golden Key Honor Society induction ceremony, University of Richmond, October 19, 2004.

Panelist, “Inequality and Education Fifty Years After Brown,” VOICES program, Richmond College Residential Life, March 23, 2004.

Moderator, “Inter-Faith Dialogue,” with imam Shaheed Coovadia, rabbi Zvi Ron, and chaplain David Burhans, Richmond College Residential Life, November 4, 2002.

“Christianity and Pluralism,” panel respondent to Dr. Harvey Cox, University of Richmond, February 25, 2002.

Panelist, “Islam, the War, and God,” University Chaplain’s Office and T.C. Williams School of Law, October 18, 2001.

Panelist, “Presidential Politics and the Election,” President’s College Associates program, Richmond College, November 1, 2000.

Panelist, “Discussion on South Africa,” Office of International Education luncheon, October 5, 2000.

Presenter, “Women and Religion,” Women Involved in Living and Learning luncheon, February 2000.

“Service Learning” panel discussion, Virginia Campus Outreach Opportunity League (VA-COOL), Tenth Anniversary Conference on Service in Higher Education, University of Richmond, November 13, 1999.

Panelist, “Transitions to Democracy Around the World: Realities and Solutions,” Investiture of President William Cooper, University of Richmond, April 16, 1999.

“Interface: World Religions in the New Millenium,” panel respondent to Dr. Huston Smith, University of Richmond, February 22, 1999.

Union Theological Seminary and Presbyterian School of Christian Education in Richmond, VA
“Christian Public Leadership amidst Religious Diversity,” Faculty seminar, December 14, 2006.

Harvard University

“Religious Diversity in the Workplace,” The Pluralism Project Interfaculty Working Group on Immigration, Religious Pluralism, and American Civil Society, April 2, 2003.

“Religion and the Workplace,” Harvard Divinity School Colloquium on Religion and Society, February 24, 2003.

Community Presentations

“Religion and politics,” First Presbyterian Church, Richmond, May 7 and 14, 2008.

“Religion and the presidential election,” Brandermill, Midlothian, and Woodlake Lions Club, March 27, 2008.

“Religion and the presidential election,” River Road Church, Baptist, Richmond, January 16, 2008.

“Civic Engagement and Citizenship,” statewide video conference for AmeriCorps members, Virginia Community Corps, Richmond, February 28, 2006.

“Community Engagement and College Education,” Women’s mission group, River Road Church, Baptist, January 10, 2006.

“Taking Civic Engagement to the Next Generation,” Kiwanis Club of Richmond, August 8, 2005.

“Religious Pluralism in the United States,” First Unitarian Universalist Church, Richmond, VA, May 8, 2005.

“Inequality and Christian Faith,” National Training Center for Resource Center Directors, Union Theological Seminary—PSCE, Richmond, VA, August 19, 2004.

“Religious Pluralism and Christian Faith in the Contemporary World,” three-part series at Historic St. John’s Church, Richmond, VA. March 10, 17, 24, 2004.

“Ethics, Non-Profits, and Fundraising,” Virginia Association of Fund Raising Executives, Inc., October 14, 2003.

Moderator, “Interfaith Perspectives on Social Justice,” event sponsored by the Virginia Interfaith Center for Public Policy for students of Virginia Commonwealth University and the University of Richmond, VCU student center, October 1, 2002.

“Christian Ethics in an Unequal World,” Grace Covenant Presbyterian Church, Richmond, VA, April 21, 2002.

“Ethics, Religion, and Leadership,” Westminster Presbyterian Church, Richmond, VA, February 13, 2002.

Community Involvement

Board Member, Virginia Poverty Law Center, 2004-present.

Board Member, Richmond Boys Choir, 2003-2004.

President, Phi Beta Kappa Association of Greater Richmond, 2005-2006 (V.P., 2004-2005).

Additional International Experience

Open Society Institute Faculty Development Fellowships interviewing team, Bishkek, Kyrgyzstan and Almaty, Kazakhstan, June 2001.

Faculty travel seminar to India, sponsored by University of Richmond Office of International Education, May-June 1999.

Travel to Kenya, sponsored by the Presbytery of Boston and Clarendon Hill Presbyterian Church, July-August 1996.

Translator, two trips to Mexico with divinity students from Duke University, studying religion, history, and society, March 1993 and March 1991.

U.S. Senate Foreign Relations Committee, staff intern, summer 1990.

U.S. Embassy in Madrid, intern in political section, summer 1989.

“Politics and Religion in Central America,” seminar to Guatemala, Nicaragua, and Costa Rica, Davidson College, February 1988.

“Youth, Racism, and Violence,” seminar, Geneva, Switzerland and Corymeela, Northern Ireland, Presbyterian Church (USA), summer 1987.

Indiana University language honors program, St. Brieuç, France, summer 1985.