

Dr. James Lemoine is an Assistant Professor at the University at Buffalo, where he researches and teaches organizational behavior and leadership. He received his PhD from the Scheller College at Georgia Tech, where he began his specialization in leadership studies. He has authored one book, *Business Defined*, as well as articles in top management journals like the *Journal of Applied Psychology*, *Harvard Business Review*, and the *Leadership Quarterly*. Before returning to academia, he has been both an entrepreneur and a corporate executive, working for companies such as AT&T and the Schwan Food Company.

Dr. Lemoine has won several awards for his research and teaching, including the Best Dissertation-Based Paper award from the Organizational Behavior division of the Academy of Management, and the Best Student Paper award from the Organizational Behavior division of the Southern Management Association. He also serves on the Board of Directors for the Greenleaf Center for Servant Leadership, an international organization dedicated to fostering positive and effective organizational management.