

Policy on Annual Reviews for Tenured Faculty

At the time of the annual reviews of faculty, the dean will review each of the tenured faculty member's documents:

- ❖ Annual Review Report, including self-evaluation of performance, including, when relevant, an evaluation of how current and/or projected work contributes to the understanding of leadership for students, scholars, and—in some cases—practitioners or educators
- ❖ teaching evaluations, and
- ❖ additional documentation as submitted.

Ordinarily, the dean will meet with each tenured faculty member to discuss annual progress and goals for the future and will compose an annual letter of review.

*Approved by the Jepson Faculty, December 12, 2018
Revised by the Jepson Faculty, March 24, 2023*